



Matching Talent with Success

Commitment to every clients' success

Because helping you achieve your goals and gain competitive edge is how we achieve ours.

Harita Techserv Ltd offers customized, innovative solutions in product design engineering, highly skilled technical engineering resources and training services for diverse industry domains. Be it Automotive, Construction & Industrial machinery, Aerospace & Defence, Consumer Electronics, Energy & Infrastructure or the Medical Equipment sectors, we cater to a global clientele with proven expertise, technology and process excellence. Our portfolio domain covers the spectrum of Mechanical, Electrical and Embedded systems.

Our clients see us an extension of their own in-house engineering teams, complementing capabilities and providing the expertise required to build better, stronger, safer, more reliable products and bring those products to market quickly and efficiently. With a pan-India presence and over years of experience to draw from, Harita is well positioned to meet any challenge and ensure quick time to market.

Harita Techserv has the lineage and the legacy of the TVS Group - a multi-faceted, world renowned business conglomerate with illustrious experience in the engineering services industry.

Over the years, we have forged business relationships with worlds leading Trans-national & Multi-national companies & world class Indian OEMs and leading Tier-1 organizations, offering them top-notch engineering design solutions with industry best quality, speed, process rigor and flexibility.

At Harita, we follow a proven customer engagement model and delivery methodology that are driven by the principles of 6-Sigma. This has helped us maintain an impeccable track record of dependability & reliability.

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▶ Services

- **Product Engineering & Design Services:** With more than a decade long experience and state of the art infrastructure, we undertake and deliver off-shore projects in Engineering Design services with different complex levels. Such services allows you to off-shore your projects on time & materials billing basis.
- **Contract Staffing :** Technical staffing at your site for your short term requirement of 6 months and above. Contract staffing will allow you to quickly access your dynamic requirement of skills and the flexibility to manage it as variable cost structure.
- **Contract-to-Hire :** Engineer to work on a temporary assignment for a minimum of 12 months at on-site with the intention of becoming a full-time employee. This allows the client to get to know each other before making a long-term commitment.
- **Placement Services :** Identify experienced engineers based on specific skills requirement for full time-employment by our customers. Our proven expertise in rigorous sourcing & screening processes would be the key differentiator.
- **Finishing School Program Prerana™ :** A 1000 hours detailed & extensive training module offered by expert faculty members of our Harita Academy enables immediate productivity of the young engineers having passed out from engineering schools. Such programs can be customized as per the client needs for any specific domains like Engines, BIW, Chassis, Heavy Engineering, Trims, Electrical Wiring Harness, etc and for any CAD tools like Catia, ProE, UG and Ideas.

This gives total flexibility to build your talent pipeline for capacity building with least time spent at lower cost of talent acquisition.

- **Customized Training Services:** Harita Academy offers short term, tailor-made advanced training services for the clients' employees on CAD tools like Catia, ProE, Ideas and UG. This help clients to improve talent of their identified employees based on the skill gap analysis and also enable them to achieve the desired results through continuous program interventions.

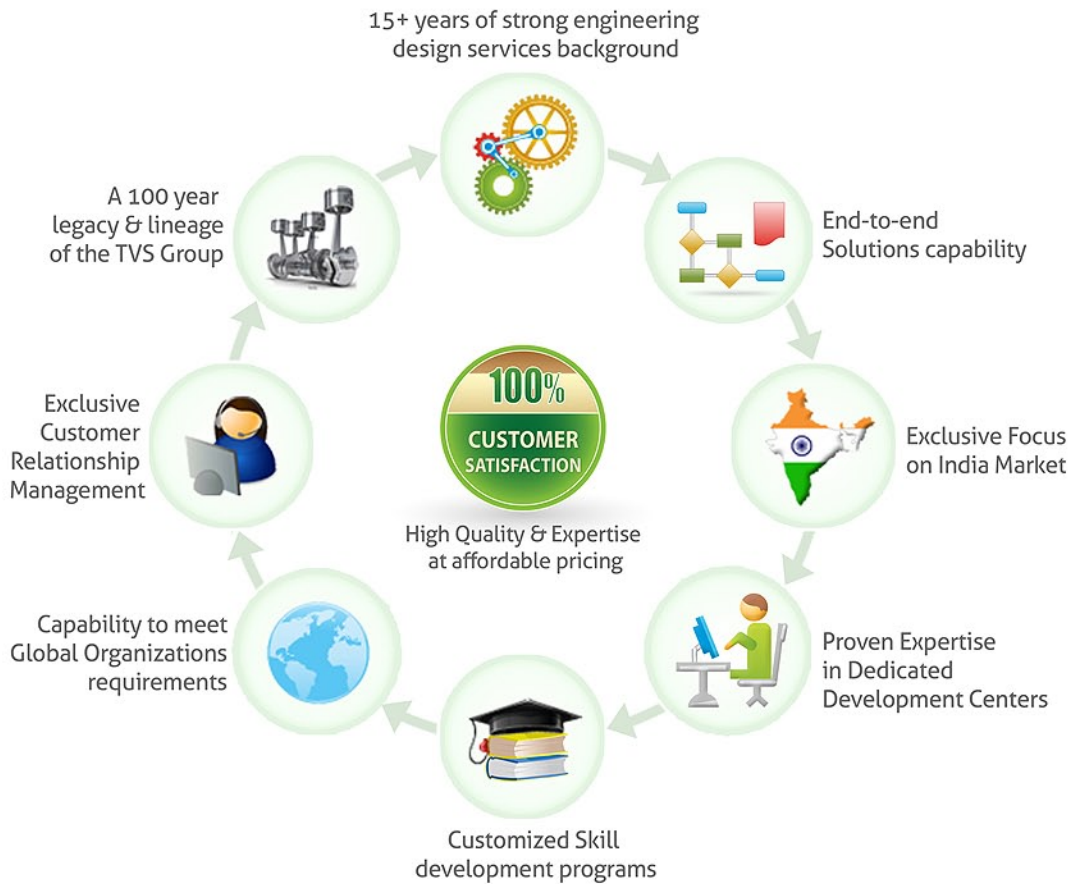
▶ Capabilities

- **Domain Capabilities:** Engines / Power train, Transmission, BIW, Chassis, Heavy Engineering, Exteriors, Interiors, Electrical, Lighting, Brakes, Vehicle Integration, Steering Systems, Seating, Styling, Compressor, HVAC, Machine Tools, Jigs & Fixtures, Special Purpose Machineries, DMU & Embedded Systems etc.
- **CAD & Software Capabilities:** 2D drawing, 3D Modeling, Drafting, Detailing, Legacy Conversion, Standardization & Optimization, BOM, GD&T, Top Down Assembly, Advanced Solid Modeling, Advanced Surfacing, Casting Modeling, Concept Design, Reverse Engineering, Value Engineering, Cabling / Wiring Harness, Piping Design, Plant Layout Design, Part / Component Design, Advanced Assemblies, Sub-system Design, Prototype & Tool Design Program Management, Compliance Engineering, Verification & Validation, Engineering Illustration & Publication (EIP) – Catalog & Manual Designs, PLM, Analysis - Meshing, Metal & Mould Flow Analysis, FEM, and CFD.
- **Design Process Capabilities:** DFM, DFS, DFA, FMEA, NPD, QFD, DoE, APQP, PPAP, Harita shall provide required case studies & references for the above capabilities on need basis.

At Harita, people are the core assets and every employee is given utmost care for their well being and career development. The employee performance is monitored through its dedicated team and well structured processes. Our key differentiator is building talent with TVS core value systems that give an extra edge interms of positive attitude, dependability, team working, problem solving, and hence assured customer satisfaction.

Harita Techserv has its operations at Bengaluru, Chennai, New Delhi / NCR and Pune to serve its client needs across the regions.

Harita is a forward-thinking company that never rests on its past laurels. We are always eagerly looking around the next turn in the road to prepare ourselves for the various challenges and opportunities that lie ahead through constant innovation. And as a service-oriented company our greatest assets are our people. We hire, nurture and retain the best and brightest individuals in their respective fields of specialization, and our management team is highly diverse, deeply experienced and fully committed to the future of this great company.



In today's swift changing business environment, companies find it a daunting task to hire, train and retain quality talent, especially qualified technical resources and specialists with domain expertise. We make it easier for clients by providing flexible, on-demand engineering design solutions and right sourcing for their dynamic requirements.

Our extensive screening processes enable clients to get superior quality resources with the domain skillsets that are of high calibre. With our on-site services, we manage your workforce, maximize productivity and provide you tangible RoI ... thus living true to our commitment towards every client's success.